

VOLUNTEER WAIVER OF LIABILITY AND RELEASE

I, _____, desire to serve as a volunteer for Early Learning Indiana during the calendar year of Jan 1-Dec 31, 2023.

I understand that my work may include a variety of activities required to support the upkeep and ongoing operations of the Day Early Learning centers (the "Volunteer Activities"). I acknowledge that the Volunteer Activities may require me to engage directly with children and at no time will I be left in a supervisory capacity over any children enrolled in the Day Early Learning centers.

In compliance with public health guidelines, I understand that individuals testing positive for or currently experiencing symptoms of COVID-19 are not permitted on the premises of Early Learning Indiana properties. I currently have no known physical or mental condition that would impair my capability for full participation as intended or expected of me.

I understand that there is some inherent risk in engaging in the Volunteer Activities. I hereby assume all responsibility for any and all risk of property damage, bodily injury, harm, illness or loss that I may sustain while participating in the Volunteer Activities, including through the use of equipment and facilities of Early Learning Indiana.

I consent that Early Learning Indiana may use all photographic images, video or audio recordings, video or audio reproductions, films, radio or television broadcasts, and any other reproductions of the Volunteer Activities without limitation.

In the course of assignments, the volunteer will be entrusted with and have access to, certain information which is, or may be, confidential or sensitive to ELI's business operations and finances, to its employees, and to the children for whom care is provided by ELI and our Day Early Learning centers to the families of those children. All such information is entrusted on a confidential basis and must be safeguarded from unauthorized use and disclosure.

The following general categories of information are covered by this policy and considered at all times confidential:

- Personal Information;
- Information concerning children and their families;
- Financial information;
- Payroll information, including salaries;
- Partner organization and/or provider information.

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Volunteers will not, during or after an assignment with ELI, disclose to others or use any of the above information. Failure to comply with this policy will subject a volunteer to immediate discharge from their assignment and legal proceedings. Upon completion of an assignment, a volunteer will turn over all ELI records, notes, documents, and all other matters relating to ELI business. Any exceptions must first be cleared in writing by the President/CEO of Early Learning Indiana.

In consideration of and in order to be allowed to participate in the Volunteer Activities, I hereby release, discharge and hold harmless Early Learning Indiana and its officers, directors, employees, agents and volunteers (the "ELI Representatives") from any and all liability, claims, demands, costs and damages of any kind which arise from or are in any way related to the Volunteer Activities, whether caused wholly or in part by the negligence, fault or other misconduct of the ELI Representatives, other than their intentional or grossly negligent conduct.

Further, I expressly agree that this Volunteer Waiver of Liability and Release is intended to be as broad and inclusive as permitted by the laws of the State of Indiana, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

I have carefully considered my decision, the benefits and risks involved and hereby give my informed consent to participate in all Volunteer Activities. I have read and understood this Volunteer Waiver of Liability and Release and I voluntarily agree to the above provisions. It is my intent to bind my heirs, next of kin, assigns and legal representative.

Emergency Contact Name:

Emergency Contact Phone Number:

Date:

Printed Name:

Signature: